



## ONE CHURCH - 10 CAMPUS CONSTANTS

1. **Mission** – Helping People Find Their Way Back To God.
2. **Vision** – embrace church-wide vision each year with appropriate modification for campus life-stage.
3. **3C's** – Celebrate, Connect and Contribute will serve as the foundation for spiritual growth.
4. **Big Idea** – one Big Idea for adults, students and children will be executed weekly.
5. **Teaching Team** – the teaching team will set the teaching schedule and will serve as the primary communicators either in person or by video cast at least every week but one on a monthly basis.
6. **Leadership Structure** – one leadership structure with Coach, Leader and Apprentice Leader.
7. **Leadership Community** – monthly gatherings of leaders for vision, skill and huddle will take place at a central location.
8. **Financial Model** – 70/20/10 with each campus operating on 70% or less of its offerings within 5 years of a launch. 20% or less of campus offerings will be used to support the catalyst organization and 10% will be used for new church-wide endeavors.
9. **3CMS** – one centralized data base for people, groups, events and finances will be used to measure our 3C status.
10. **Central Services** – one centralized process or system for business services: banking, staffing, payroll, benefits, capital expenditures, lease agreements, etc...